



DEPARTMENT OF THE AIR FORCE  
WASHINGTON, DC

DEC 08 1998

Office of the Assistant Secretary  
AFBCMR 98-00246

MEMORANDUM FOR THE CHIEF OF STAFF

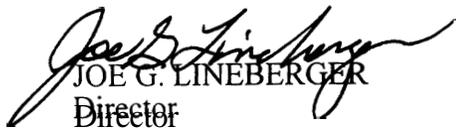
Having received and considered the recommendation of the Air Force Board for Correction of Military Records and under the authority of Section 1552, Title 10, United States Code (70A Stat 116), it is directed that:

The pertinent military records of the Department of the Air Force relating to [REDACTED] be corrected to show that:

- a. The citation for the Air Force Achievement Medal, First *Oak* Leaf Cluster, for the period 8 to 22 September 1988, be included in his records.
- b. The citation for the Aerial Achievement Medal, First *Oak* Leaf Cluster, for the period 3 July to 22 August 1993, be included in his records.
- c. The Assignment History of the Officer Selection Brief reviewed by the Calendar Year 1997C(CY97C) Central Lieutenant Colonel Selection Board reflects the following:

16 Sep 96 - R12F4Y/OPERATIONS EXERCISE PLANNER  
14 Aug 95 - 92S0/ACSC STUDENT  
6 Aug 94 - Y12F3A/WARGAME EXERCISE DIRECTOR  
1 Feb 94 - K12F3F/ASSIST OPERATIONS OFFICER  
1 Oct 92 - K1555B/INSTRUCTOR WEAPON SYSTEM OFFICER,  
CHIEF OF SAFETY  
9 Dec 91 - 1555B/CHIEF OF SQUADRON TRAINING  
1 Nov 91 - 1555B/WEAPONS SYSTEM OFFICER F-15E  
28 Jun 91 - 1555B/WEAPONS SYSTEM OFFICER F-15E  
3 Feb 91 - 1551B/WEAPONS SYSTEM OFFICER  
19 Dec 90 - 2255G/FIGHTER LIAISON OFFICER  
9 Dec 88 - 2255G/RECCE LIAISON OFFICER  
11 Apr 88 - 1445J/FIGHTER LIAISON OFFICER  
11 Oct 86 - 2215B/EXECUTIVE TO THE COMMANDER  
17 Oct 85 - K1515A/INST WEAPON SYSTEMS OFFICER  
23 Apr 84 - 1515A/WEAPONS SYSTEMS OFFICER RF-4C  
23 Apr 83 - 1555D/UNIT WEAPON SYSTEMS OFFICER RF-4C  
2 Oct 82 - 1555D/RTU STUDENT WSO RF-4C  
15 Jul 82 - 1551Z/STU TAC NAV TNG  
29 Dec 81 - 0007/STU UNT NV6AF CL 82-17

It is further directed that his records, as amended, be considered for promotion to the grade of lieutenant colonel by a Special Selection Board for the CY97C Central Lieutenant Colonel Selection Board.

  
JOE G. LINEBERGER  
Director

Air Force Review Boards Agency

RECORD OF PROCEEDINGS  
AIR FORCE BOARD FOR CORRECTION OF MILITARY RECORDS

DEC 08 1998

IN THE MATTER OF:

DOCKET NUMBER: 98-00246

COUNSEL: None

HEARING DESIRED: No

APPLICANT REQUESTS THAT:

He be given consideration for promotion to the grade of lieutenant colonel by Special Selection Board (SSB) for the Calendar Year 1997C (CY97C) board with the following corrections to his records:

1. Include the citation for the Air Force Achievement Medal, First Oak Leaf Cluster (AFAM10LC) in his selection folder.
2. Include the citation for the Aerial Achievement Medal, First Oak Leaf Cluster (AAM 10LC) in his selection folder.
3. The Officer Selection Brief (OSB) reviewed by the CY97C board should reflect the following changes in the Assignment History Section:
  - a. 1 Oct 92 - The Duty Air Force Specialty Code (DAFSC) and duty title should be "K1555B/Instructor Weapon System Officer, Chief of Safety" rather than "12F3F/Weapon System Officer, Chief of Safety." [HQ AFPC/DPAIS1 concurs - See Exhibit C.]
  - b. 1 Nov 91 - The duty title should be "Chief of Squadron Training" rather than "Weapon System Officer, Chief of Safety." [HQ AFPC/DPAIS1 recommends partial correction - See Exhibit C.]
  - c. 19 Dec 90 - The duty title should be "Fighter Liaison Officer" rather than "RECCE Liaison Officer."
  - d. 11 Apr 88 - The DAFSC and duty title should be "1445J/Fighter Liaison Officer" rather than "2251G RECCE Liaison Officer." [HQ AFPC/DPAIS1 concurs - See Exhibit C.]
  - e. 8 Aug 86 - The DAFSC and duty title should be "2215B/Executive to the Commander" rather than "2255R/Executive Officer." [HQ AFPC/DPAIS1 recommends partial correction - See Exhibit C.]
  - f. 18 Apr 83 - The effective date should be "18 Apr 84." [HQ AFPC/DPAIS1 recommends partial correction - See Exhibit C.]

g. 2 Oct 82 - The duty title should be "Unit Weapon Systems Officer RF-4C" rather than "RTU Student Weapon Systems Officer RF-4C."

[4. Applicant also includes the Promotion Recommendation Form (PRF) reviewed by this board and a statement from the senior rater, who recommends the applicant be given SSB. However, while the senior rater alludes to a comment in Section IV of the PRF, the applicant does not make a specific request regarding the PRF.]

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APPLICANT CONTENTS THAT:

Regarding the awards, he made every effort to have the citations and orders included in his records before the board convened and was assured that this had taken place. The "Board Discrepancy Report" in his selection folder negatively influenced the selection board. A supporting statement from applicant's command indicates that the HQ AFPC Board Secretariat Office had received the faxed decorations before the board convened. As for the OSB, the information contained on it was not consistent with his record. A board member's quick judgment may have been unduly biased by what appeared to be a lack of progression and potential. The senior rater also provides a supporting statement.

A copy of applicant's complete submission is attached at Exhibit A.

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STATEMENT OF FACTS:

Applicant is currently serving on extended active duty in the grade of major.

In a memo dated 15 Jul 97, HQ AFPC/DPPBR1 advised applicant's military personnel flight (MPF) that a review of his selection record revealed the AFAM 10LC and AAM 10LC were missing.

Applicant was considered but not selected by the CY97C. The OSB reviewed by that board indicated that the applicant had received the AFAM 10LC and AAM 10LC. The citations were not in his selection folder at the time the board convened (21 Jul 97); they were filed on 19 March 1998.

According to HQ AFPC/DPAIS1, they have administratively corrected a number of applicant's requests regarding his duty history subsequent to this application. They also made some other amendments to applicant's history which they felt were necessary. See Exhibit C for specifics.

AIR FORCE EVALUATION:

The Chief, Reports & Queries Team, HQ AFPC/DPAIS1, reviewed this appeal and states the applicant received his OSB but provided no evidence that he tried to correct these alleged errors prior to the board convening. The author advises that corrections were warranted to some of the entries in applicant's duty history, but these changes were made after the selection board. *[The breakdown of what DPAIS1 did and did not correct follows:*

- 1 Oct 92 - Concurred with requested change.*
- 1 Nov 91 - Partial amendment. Changed this entry's duty title to read "Weapons System Officer F-15E" and added a new entry of "9 Dec 91 - Chief of Squadron Training."*
- 19 Dec 90 - Cannot concur or nonconcur with applicant's MPF's correction due to insufficient documentation.*
- 11 Apr 88 - Concurred with requested change.*
- 8 Aug 86 - Concurred with DAFSC and duty title change; however, the effective date should be 11 Oct 86.*
- [24 Jul 88 - Although not requested by the applicant, DPAIS1 has also amended this entry on the OSB to reflect "9 Dec 88 - 1445J/Fighter Liaison Officer."]*
- 18 Apr 83 - Nonconcur. The effective date should be 23 Apr 84, not 18 Apr 84 as applicant requests, with a DAFSC and duty title of "1555D/Unit Weapons Systems Officer RF-4C."*
- 2 Oct 82 - Nonconcur. Have added an additional entry of "23 Apr 83 - Unit Weapon Systems Officer RF-4C."*

A copy of the complete Air Force evaluation is at Exhibit C.

The Chief, Appeals & SSB Branch, HQ AFPC/DPPPA, also evaluated this appeal and disagrees with the applicant's contention that the selection board may have thought he was not concerned about his promotion because of the Board Discrepancy Report in his selection folder. The two awards in question were reflected on the OSB. The Board Discrepancy Report actually proves the board members were knowledgeable the decorations existed, which is the ultimate purpose of including them in the promotion selection process. The applicant should not be given SSB on this issue. Since the applicant did not provide copies of these citations, copies were obtained from applicant's MPF and filed in his records on 19 March 1998. Applicant did not provide any documentation from the MPF to prove he attempted to correct the duty history discrepancies prior to the board. He also could have elected to write a letter to the board president, especially if he felt the duty title issues were important to his promotion opportunity. As he did not exercise reasonable diligence to ensure his records were accurate, nor did he take timely corrective action, denial is recommended.

A copy of the complete Air Force evaluation is at Exhibit D.

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APPLICANT'S REVIEW OF AIR FORCE EVALUATION:

Applicant reviewed the evaluations and provides documents illustrating his and his squadron's efforts after the board to correct his records, Even though AFPC/DPAISI made statements in their advisory that they took steps to correct specific information in his record, messages from his squadron to AFPC reflect that the stated corrections either had not been made or were wrong. Even with so-called "experts" reviewing and making corrections, this process took several more iterations than should have been necessary and was not always correct. How is a member protected against this? He is not a personnel expert and not well versed on the regulations in this field, nor did he know that these inconsistencies could have potentially contributed to his nonselection. A similar situation occurred, despite personal efforts, with regard to his awards. He notes that according to the AFPC/DPPPA memo the citations were still not on file. Should he be required to fly to Randolph and see for himself? He did respond [to the discrepancy memo]-with the appropriate action and it still did not help.

He also resubmits and discusses the letter from the CY97C PRF's senior rater regarding the comment "Among my best majors" in Section IV. *[However, although the applicant indicates the senior rater's supporting letter is "specifically part of my appeal," he still does not specify what he wants done about it, e.g., remove or change the comment, etc.]*

A copy of his complete response, with attachments, is at Exhibit F.

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THE BOARD CONCLUDES THAT:

1. The applicant has exhausted all remedies provided by existing law or regulations.
2. The application was timely filed.
3. Sufficient relevant evidence has been presented to demonstrate the existence of probable error or injustice. After thoroughly examining the documentation pertaining to this appeal, we are persuaded the numerous duty history errors and missing citations prevented the applicant from receiving full and fair consideration by the promotion board. The applicant and his MPF apparently attempted to provide an accurate record for the CY97C board's consideration. Even with the Air Force indicating in one of its evaluations that the applicant's duty history had been administratively amended as they recommended, some of the stated corrections either had not been made or were incorrect. The

applicant and his MPF still had to effect the final resolution of his duty history. The majority of applicant's requests regarding his duty history have the Air Force's concurrence, with some adjustments. The applicant does not appear to take exception to these adjustments and they are currently in the system, apparently to his satisfaction. Therefore, we recommend he be given consideration by SSB for the CY97C board with his OSB duty history as indicated below and the citations for the AFAM 10LC and the AAM 10LC included in his records.

4. Although the applicant and his senior rater allude to a comment on the CY97C PRF, they have not specified what changes, if any, they feel are warranted, nor have they provided any evidence that the PRF is inaccurate as written. Therefore, the Board finds no basis for taking any action regarding this issue.

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THE BOARD RECOMMENDS THAT:

The pertinent military records of the Department of the Air Force relating to APPLICANT, be corrected to show that:

a. The citation for the Air Force Achievement Medal, First Oak Leaf Cluster, for the period 8 to 22 September 1988, be included in his records.

b. The citation for the Aerial Achievement Medal, First Oak Leaf Cluster, for the period 3 July to 22 August 1993, be included in his records.

c. The Assignment History of the Officer Selection Brief reviewed by the Calendar Year 1997C (CY97C) Central Lieutenant Colonel Selection Board reflects the following:

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The following members of the Board considered this application in Executive Session on 29 September 1998, under the provisions of AFI 36-2603:

Mr. Vaughn E. Schlunz, Panel Chair  
Mr. Richard A. Peterson, Member  
Mr. Patrick R. Wheeler, Member

All members voted to correct the records, as recommended. The following documentary evidence was considered:

- Exhibit A. DD Form 1495 (2), dated 31 Dec 97 w/atchs.
- Exhibit B. Applicant's Master Personnel Records.
- Exhibit C. Letter, HQ AFPC/DPAIS1, dated 11 Mar 98.
- Exhibit D. Letter, HQ AFPC/DPPPA, dated 24 Mar 98.
- Exhibit E. Letter, AFBCMR, dated 13 Apr 98.
- Exhibit F. Letter, Applicant, dated 11 Jun 98, w/atchs.

  
VAUGHN E. SCHLUNZ  
Panel Chair